

**MURRIETA VALLEY UNIFIED SCHOOL DISTRICT  
(DISTRICT) and  
MURRIETA EDUCATORS ASSOCIATION  
(ASSOCIATION)**

**MEMORANDUM OF UNDERSTANDING 24/25 #13**  
(Transitional Kindergarten (TK) Program 2025/26)

The Murrieta Valley Unified School District ("District") and the Murrieta Educators Association ("Association"), jointly known as the Parties ("Parties") enter into this Memorandum of Understanding ("MOU") regarding Transitional Kindergarten (TK) Program.

Unless otherwise noted below, the provisions of this MOU shall supersede any provisions of the current Collective Bargaining Agreement and shall remain in effect until modified by mutual agreement of the District and the Association.

The Parties affirm the obligation to comply with all provisions of the Collective Bargaining Agreement ("CBA") not in conflict with this MOU. Further, the Parties affirm that all provisions of the Educational Employment Relations Act ("EERA") *California Government Codes 3540 et seq.* apply and remain in effect.

The Parties agree to the following as it relates to Transitional Kindergarten (TK) Program:


1. The district shall follow all applicable laws and regulations concerning TK.
2. The TK instructional schedule will be structured as follows: Two (2) 205-minute sections, Monday through Friday.
3. Conference Week will follow an Early Out schedule for the entire week. Up to one additional release day will be provided to complete conferences.
4. Each TK teacher will receive a total of 60 minutes lunch/break daily. A certificated teacher must always be present with the students during the 205-minute instructional blocks of time which includes student nutrition and recess time. The TK teachers will plan for, oversee, and be actively engaged in daily outdoor learning time which will include opportunities for students to eat a snack/meal and practice gross motor skills.
5. Each TK teacher will follow the site's TK grade-level schedule including assisting partner teacher for the remainder of the instructional day and be actively engaged in instructional support (individual/small group/whole class). This ensures state compliance of the required ratio and provides appropriate student support.
6. Each classroom will be staffed in accordance with Education Code 48000. The intent of this language is to ensure that a minimum of 3 adults are assigned to the classroom to uphold the required ratio for the entirety of the school day to allow for prep, breaks, lunch, playground, arrival/dismissal etc.
7. A TK teacher who does not have a partner will support the TK-1 level in the PM for the time remaining after they have taken their scheduled preparation time and lunch/break.
8. The principal will take input from site TK teachers as to whom they will partner with. The principal retains final right of assignment.
9. Each TK grade-level team will have a grade-level lead as well as a professional learning team lead.

The parties agree to meet as necessary to negotiate the impacts and effects of any changes to the applicable laws and regulations concerning TK. In addition, no later than March 31, 2026, the parties shall meet to review the TK program and negotiate any changes, if necessary. This agreement will sunset on June 30, 2026, unless extended by mutual agreement.

**DURATION OF AGREEMENT:** This MOU addresses the negotiable effects of Transitional Kindergarten. The provisions of this agreement shall not be modified and/or changed unless both parties mutually agree. All provisions of this MOU are subject to the negotiated grievance procedure in the CBA. This MOU is not precedent setting.


Dated this 2<sup>nd</sup> day of May 2025.

FOR MEA:

  
Lisa Murray (May 3, 2025 04:58 PDT)

Lisa Murray


President, Murrieta Educators

  
Julie Pulatie (May 4, 2025 13:47 PDT)

Julie Pulatie

MEA Bargaining Chair

FOR MURRIETA VALLEY UNIFIED SCHOOL DISTRICT:

  
Richard Rideout (May 2, 2025 17:38 PDT)

Richard Rideout

Assistant Superintendent, Human Resources



James Whittington

Chief Financial Officer












# 24-25 #13 TK implementation (1)

Final Audit Report

2025-05-04

Created:	2025-05-02
By:	Amanda Self (aself@murrieta.k12.ca.us)
Status:	Signed
Transaction ID:	CBJCHBCAABAAHlvwvRf-7mFzH1jA3ecY4OiDxuZjz_I

## "24-25 #13 TK implementation (1)" History

-  Document created by Amanda Self (aself@murrieta.k12.ca.us)  
2025-05-02 - 10:42:45 PM GMT
-  Document emailed to Lisa Murray (lmurray@murrieta.k12.ca.us) for signature  
2025-05-02 - 10:43:47 PM GMT
-  Document emailed to Julie Pulatie (jpulatie@murrieta.k12.ca.us) for signature  
2025-05-02 - 10:43:47 PM GMT
-  Document emailed to Richard Rideout (rrideout@murrieta.k12.ca.us) for signature  
2025-05-02 - 10:43:47 PM GMT
-  Document emailed to James Whittington (jwhittington@murrieta.k12.ca.us) for signature  
2025-05-02 - 10:43:48 PM GMT
-  Email viewed by James Whittington (jwhittington@murrieta.k12.ca.us)  
2025-05-02 - 10:46:03 PM GMT
-  Document e-signed by James Whittington (jwhittington@murrieta.k12.ca.us)  
Signature Date: 2025-05-02 - 10:46:31 PM GMT - Time Source: server
-  Email viewed by Richard Rideout (rrideout@murrieta.k12.ca.us)  
2025-05-03 - 0:37:59 AM GMT
-  Document e-signed by Richard Rideout (rrideout@murrieta.k12.ca.us)  
Signature Date: 2025-05-03 - 0:38:08 AM GMT - Time Source: server
-  Email viewed by Lisa Murray (lmurray@murrieta.k12.ca.us)  
2025-05-03 - 6:03:38 AM GMT
-  Document e-signed by Lisa Murray (lmurray@murrieta.k12.ca.us)  
Signature Date: 2025-05-03 - 11:58:47 AM GMT - Time Source: server



 Email viewed by Julie Pulatie (jpulatie@murrieta.k12.ca.us)

2025-05-04 - 8:46:40 PM GMT

 Document e-signed by Julie Pulatie (jpulatie@murrieta.k12.ca.us)

Signature Date: 2025-05-04 - 8:47:40 PM GMT - Time Source: server

 Agreement completed.

2025-05-04 - 8:47:40 PM GMT