

**MURRIETA VALLEY UNIFIED SCHOOL DISTRICT
(DISTRICT) and
MURRIETA EDUCATORS ASSOCIATION
(ASSOCIATION)**

MEMORANDUM OF UNDERSTANDING 24/25-04
(Transitional Kindergarten (TK) Program Implementation 2024/25)

The Murrieta Valley Unified School District (“District”) and the Murrieta Educators Association (“Association”), jointly known as the Parties (“Parties”) enter into this Memorandum of Understanding (“MOU”) regarding Transitional Kindergarten (TK) Program Implementation.

Unless otherwise noted below, the provisions of this MOU shall supersede any provisions of the current Collective Bargaining Agreement and shall remain in effect until modified by mutual agreement of the District and the Association.

The Parties affirm the obligation to comply with all provisions of the Collective Bargaining Agreement (“CBA”) not in conflict with this MOU. Further, the Parties affirm that all provisions of the Educational Employment Relations Act (“EERA”) *California Government Codes 3540 et seq.* apply and remain in effect.

The Parties agree to the following as it relates to Transitional Kindergarten (TK) Program Implementation:


1. The district shall follow all applicable laws and regulations concerning TK.
2. The TK instructional schedule will be structured as follows: Two (2) 205-minute sections, Monday through Friday.
3. Conference Week will follow an Early Out schedule for the entire week. Up to one additional release day will be provided to complete conferences.
4. Each TK teacher will receive a total of 60 minutes lunch/break daily. A certificated teacher must always be present with the students during the 205-minute instructional blocks of time which includes student nutrition and recess time. The TK teachers will plan for, oversee, and be actively engaged in daily outdoor learning time which will include opportunities for students to eat a snack/meal and practice gross motor skills.
5. Each TK teacher will follow the site’s TK grade-level schedule including assisting partner teacher for the remainder of the instructional day and be actively engaged in instructional support (individual/small group/whole class). This ensures state compliance of the 12:1 ratio and provides appropriate student support.
6. Each classroom will be staffed in accordance with Education Code 48000. The intent of this language is to ensure that a minimum of 3 adults are assigned to the classroom to uphold the 12:1 ratio for the entirety of the school day to allow for prep, breaks, lunch, playground, arrival/dismissal etc.
7. A TK teacher who does not have a partner will support the TK-1 level in the PM for the time remaining after they have taken their scheduled preparation time and lunch/break.
8. The principal will take input from site TK teachers as to whom they will partner with. The principal retains final right of assignment.
9. Each TK grade-level team will have a grade-level lead as well as a professional learning team lead.

The parties agree to meet as necessary to negotiate the impacts and effects of any changes to the applicable laws and regulations concerning TK. In addition, no later than March 31, 2025, the parties shall meet to review the TK program and negotiate any changes, if necessary. This agreement will sunset on June 30, 2025 unless extended by mutual agreement.

DURATION OF AGREEMENT: This MOU addresses the negotiable effects of Transitional Kindergarten implementation. The provisions of this agreement shall not be modified and/or changed unless both parties mutually agree. All provisions of this MOU are subject to the negotiated grievance procedure in the CBA. This MOU is not precedent setting.

Dated this 7th day of May 2024.

FOR MEA:



Kimberly Binning-Chevlin (May 15, 2024 08:04 GMT+2)

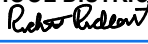
Kim Binning-Chevlin
President, Murrieta Educators Association



Lisa Murray (May 7, 2024 19:58 PDT)

Lisa Murray
MEA Bargaining Chair

**FOR MURRIETA VALLEY UNIFIED
SCHOOL DISTRICT:**



Richard Rideout (May 8, 2024 08:36 PDT)

Rich Rideout
Assistant Superintendent, HR



James Whittington (May 7, 2024 16:59 PDT)

James Whittington
Chief Financial Officer










24-25 #04 TK implementation (Out for signatures 5-7-24)

Final Audit Report

2024-05-15

Created:	2024-05-07
By:	Amanda Self (aself@murrieta.k12.ca.us)
Status:	Signed
Transaction ID:	CBJCHBCAABAASgatwCOo4FTIQUxeDD2m6rID--i69yyf


"24-25 #04 TK implementation (Out for signatures 5-7-24)" History

-  Document created by Amanda Self (aself@murrieta.k12.ca.us)
2024-05-07 - 10:41:39 PM GMT- IP address: 204.100.181.8
-  Document emailed to Kimberly Binning-Chevlin (kbinning-chevlin@murrieta.k12.ca.us) for signature
2024-05-07 - 11:10:39 PM GMT
-  Document emailed to Lisa Murray (lmurray@murrieta.k12.ca.us) for signature
2024-05-07 - 11:10:39 PM GMT
-  Document emailed to Richard Rideout (rrideout@murrieta.k12.ca.us) for signature
2024-05-07 - 11:10:40 PM GMT
-  Document emailed to jwhittington@murrieta.k12.ca.us for signature
2024-05-07 - 11:10:40 PM GMT
-  Email viewed by jwhittington@murrieta.k12.ca.us
2024-05-07 - 11:58:30 PM GMT- IP address: 104.47.55.254
-  Signer jwhittington@murrieta.k12.ca.us entered name at signing as James Whittington
2024-05-07 - 11:59:26 PM GMT- IP address: 204.100.181.6
-  James Whittington (jwhittington@murrieta.k12.ca.us) has agreed to the terms of use and to do business electronically with Murrieta Valley Unified School District
2024-05-07 - 11:59:28 PM GMT- IP address: 204.100.181.6
-  Document e-signed by James Whittington (jwhittington@murrieta.k12.ca.us)
Signature Date: 2024-05-07 - 11:59:28 PM GMT - Time Source: server- IP address: 204.100.181.6- Signature captured from device with phone number XXXXXXXX9777



 Email viewed by Lisa Murray (lmurray@murrieta.k12.ca.us)

2024-05-08 - 2:57:51 AM GMT- IP address: 172.89.205.180

 Lisa Murray (lmurray@murrieta.k12.ca.us) has agreed to the terms of use and to do business electronically with Murrieta Valley Unified School District

2024-05-08 - 2:58:44 AM GMT- IP address: 172.89.205.180

 Document e-signed by Lisa Murray (lmurray@murrieta.k12.ca.us)


Signature Date: 2024-05-08 - 2:58:44 AM GMT - Time Source: server- IP address: 172.89.205.180

 Email viewed by Kimberly Binning-Chevlin (kbinning-chevlin@murrieta.k12.ca.us)

2024-05-08 - 12:50:08 PM GMT- IP address: 104.28.39.138

 Email viewed by Richard Rideout (rrideout@murrieta.k12.ca.us)

2024-05-08 - 3:33:31 PM GMT- IP address: 104.47.59.254

 Richard Rideout (rrideout@murrieta.k12.ca.us) has agreed to the terms of use and to do business electronically with Murrieta Valley Unified School District


2024-05-08 - 3:36:04 PM GMT- IP address: 204.100.181.9

 Document e-signed by Richard Rideout (rrideout@murrieta.k12.ca.us)


Signature Date: 2024-05-08 - 3:36:04 PM GMT - Time Source: server- IP address: 204.100.181.9

 Email viewed by Kimberly Binning-Chevlin (kbinning-chevlin@murrieta.k12.ca.us)

2024-05-15 - 6:04:09 AM GMT- IP address: 174.198.5.93

 Kimberly Binning-Chevlin (kbinning-chevlin@murrieta.k12.ca.us) has agreed to the terms of use and to do business electronically with Murrieta Valley Unified School District

2024-05-15 - 6:04:33 AM GMT- IP address: 174.198.5.93

 Document e-signed by Kimberly Binning-Chevlin (kbinning-chevlin@murrieta.k12.ca.us)

Signature Date: 2024-05-15 - 6:04:33 AM GMT - Time Source: server- IP address: 174.198.5.93

 Agreement completed.

2024-05-15 - 6:04:33 AM GMT

