

**MURRIETA VALLEY UNIFIED SCHOOL DISTRICT and  
MURRIETA EDUCATORS ASSOCIATION**

**MEMORANDUM OF UNDERSTANDING 20/21/11**  
Regarding TK-8 Learn@Home

This Memorandum of Understanding is entered into by and between the Murrieta Valley Unified School District (hereinafter, "District") and the Murrieta Educators Association (hereinafter, "Association") regarding the TK-8 Learn@Home Program.

Unless otherwise noted below, the provisions of this MOU for the TK-8 Learn@Home Program teachers shall supersede any provisions of the current Collective Bargaining Agreement that are in conflict and shall remain in effect until modified by mutual agreement of the District and the Association.

The Parties affirm the obligation to comply with all provisions of the Collective Bargaining Agreement ("CBA") not in conflict with this MOU. Further, the Parties affirm that all provisions of the Educational Employment Relations Act ("EERA") *California Government Codes 3540 et seq.* apply and remain in effect.

The parties agree to the following:

**Voluntary Transfers**

For the purpose of the 2021/22 implementation of the TK-8 Learn@Home Program, all additional positions within the program which become available after the regular April 15 posting date will be flown as a voluntary transfer opportunity to all permanent and probationary teachers until July 15<sup>th</sup>, 2021.

**Caseload Size Maximums**

Caseload sizes in the Learn@Home Program shall not exceed twenty-seven (27) students which is equal to the District's current average, per Ed Code.

When caseloads exceed the maximum, the District has twenty (20) days to remedy over-maximum caseloads. The District retains the right to consider factors that may impact the Learn@Home teacher's assignment. Input from the Learn@Home teacher will be considered when determining the type of assistance to be given. If caseloads are unable to be mitigated, the following overage formula may be implemented. "# of students over" X \$2.40 = X student days exceeding caseload maximum = Amount to be compensated. At no time will any caseload exceed 33 students.

The overage formula will be used in circumstances when adding staff may not be possible due to hiring issues or disruption considerations. When caseloads exceed limits, should a remedy be unavailable, the District, the Association, and the teacher shall meet to mitigate the overage.

**Prep Period**

TK-8 Learn@Home teachers shall be provided no less than two-hundred fifty (250) minutes per week of self-directed prep and planning time. This time may be consolidated into blocks of more than one hour on alternate days.

**Summer Training/Program Implementation Planning**

All trainings and meetings related to the implementation of the TK-8 Learn@Home School that are scheduled to take place prior to August 9 shall be paid at the essential training daily rate as outlined in Article 6.4.6.

**DURATION OF AGREEMENT:** This MOU addresses the initial negotiable effects of the TK-8 Learn@Home Program and expires on June 3, 2022 unless extended by mutual written agreement of the Parties. The language will be reviewed at the end of the 2021-2022 school year. The provisions of this agreement shall not be modified and/or changed unless both parties mutually agree. This MOU is not precedent setting.

Dated this 18<sup>th</sup> day of March 2021.

For MEA:

*Kimberly Chevlin*  
Kimberly Chevlin (Mar 18, 2021 13:58 PDT)

Kimberly Binning-Chevlin, President MEA

*Lisa Murray*  
Lisa Murray (Mar 18, 2021 13:08 PDT)

Lisa Murray, MEA Bargaining Chair

For Murrieta Valley Unified School District:

*Darren Daniel*

Darren Daniel, Assistant Superintendent, HRD

*Leigh Lockwood*  
Leigh Lockwood (Mar 18, 2021 13:58 PDT)

Leigh Lockwood, Executive Director, HRD






# MEA TK-8 Learn@Home MOU 3-18-21

Final Audit Report


2021-03-18

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-  Lisa Murray (lmurray@murrieta.k12.ca.us) has agreed to the terms of use and to do business electronically with Murrieta Valley Unified School District  
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 Leigh Lockwood (llockwood@murrieta.k12.ca.us) has agreed to the terms of use and to do business electronically with Murrieta Valley Unified School District


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 Darren Daniel (ddaniel@murrieta.k12.ca.us) has agreed to the terms of use and to do business electronically with Murrieta Valley Unified School District

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 Document e-signed by Darren Daniel (ddaniel@murrieta.k12.ca.us)

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 Agreement completed.

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