

**MURRIETA VALLEY UNIFIED SCHOOL DISTRICT  
(DISTRICT) and  
MURRIETA EDUCATORS ASSOCIATION  
(ASSOCIATION)**

**MEMORANDUM OF UNDERSTANDING 24/25 #12  
(Grades 6-12 Co-teaching Program 2025/26)**

The Murrieta Valley Unified School District (“District”) and the Murrieta Educators Association (“Association”), jointly known as the Parties (“Parties”) enter into this Memorandum of Understanding (“MOU”) regarding Co-teaching and Inclusion.

Unless otherwise noted below, the provisions of this MOU shall supersede any provisions of the current Collective Bargaining Agreement and shall remain in effect until modified by mutual agreement of the District and the Association.

The Parties affirm the obligation to comply with all provisions of the Collective Bargaining Agreement (“CBA”) not in conflict with this MOU. Further, the Parties affirm that all provisions of the Educational Employment Relations Act (“EERA”) *California Government Codes 3540 et seq.* apply and remain in effect.

The parties affirm that for the purpose of this MOU, *co-teaching is defined as:*

*A collaborative approach to instruction in which two teachers, 6<sup>th</sup> – 12<sup>th</sup> grade, a general education and a special education teacher, work together to plan and implement instruction for a general education class.*

The co-teaching class will include no more than 35% special education students. If both co-teachers agree to additional special education students, not to exceed 50%, the teachers will sign the attached form “Co-teaching Class Composition Agreement” form.

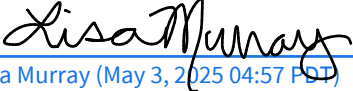
The parties agree to the following:

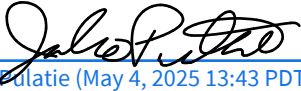
1. Co-taught classes shall be staffed with volunteer teachers. Teachers who volunteer to become co-teachers will sign the attached “Co-teaching Volunteer Form.”
2. Teachers who express interest in co-teaching a course, shall submit a request to their school site principal. Upon receipt of the request, the principal will forward it to Executive Director of Secondary Education and Executive Director of Special Education for consideration.
3. Co-teachers will receive:
  - a. Compensation for participating in up to 27 hours of co-teaching planning will take place outside the school day. Teachers will be compensated at their hourly rate not to exceed C5. The “Co-teaching Collaborative Planning Form” that is attached to this MOU will be completed by each co-teacher.
  - b. Compensation for attending a required training (up to 2 hours) per year. Teachers will be compensated at their hourly rate not to exceed C5.
4. Co-teachers will not be pulled to act as substitutes for other classes or to attend meetings during their co-taught class period.
5. When one co-teacher has reported an absence, their position will be filled by a certificated substitute to the extent possible. Every effort will be made to ensure there are always two teachers available during a co-taught class period.
6. The District and MEA agree to meet as needed to address any concerns that arise during the 2025/26 school year.

**DURATION OF AGREEMENT:** This MOU addresses the negotiable effects of co-teaching. The provisions of this agreement shall not be modified and/or changed unless both parties mutually agree. All provisions of this MOU are subject to the negotiated grievance procedure in the CBA. This MOU is not precedent setting and will sunset on June 30, 2026.


Dated this 2<sup>nd</sup> Day of May, 2025.

**FOR MEA:**


  
Lisa Murray (May 3, 2025 04:57 PDT)  
Lisa Murray  
President, Murrieta Educators  
Association


  
Julie Pulatie (May 4, 2025 13:43 PDT)  
Julie Pulatie  
MEA Bargaining Chair

**FOR MURRIETA VALLEY UNIFIED SCHOOL DISTRICT:**

  
Richard Rideout (May 2, 2025 17:37 PDT)  
Richard Rideout  
Assistant Superintendent, Human Resources

  
Faythe Mutchnick-Jayx  
Faythe Mutchnick-Jayx  
Assistant Superintendent, Educational Services

  
Zhanna Preston (May 4, 2025 19:06 PDT)  
Zhanna Preston  
Executive Director, Special Education

  
James Whittington  
James Whittington  
Chief Financial Officer












# 24-25 #12 Co Teaching

Final Audit Report

2025-05-05

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 Agreement completed.

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