MURRIETA VALLEY UNIFIED SCHOOL DISTRICT (DISTRICT) and MURRIETA EDUCATORS ASSOCIATION (ASSOCIATION)

MEMORANDUM OF UNDERSTANDING 25/26 #01

(MCEC Grant -Payment to Teachers for Dual Enrollment)

The Murrieta Valley Unified School District ("District") and the Murrieta Educators Association ("Association"), jointly known as the Parties ("Parties") enter into this Memorandum of Understanding ("MOU") regarding Dual Enrollment Compensation.

Unless otherwise noted below, the provisions of this MOU shall supersede any provisions of the current Collective Bargaining Agreement and shall remain in effect until modified by mutual agreement of the District and the Association.

The Parties affirm the obligation to comply with all provisions of the Collective Bargaining Agreement ("CBA") not in conflict with this MOU. Further, the Parties affirm that all provisions of the Educational Employment Relations Act ("EERA") *California Government Codes 3540 et seq.* apply and remain in effect.

1. Rationale:

For the last 16 years, MVUSD has developed a strong Dual Enrollment program, blending face-to-face courses taught by district teachers with a concurrent enrollment structure known as The Annex. This year, we expect students to complete over 1200 college courses through the Annex, thanks to priority registration provided by Mt. San Jacinto College (MSJC). Compensation for staff teaching these courses has always been at the rate of pay designated by MSJC.

- 2. The parties affirm that teachers electing to teach these courses are voluntary.
- 3. MSJC makes all decisions pertaining to teacher assignments.
- 4. The teachers shall be vetted by MSJC and the rate of pay is established by MSJC.
- 5. For the 2025-26 school year payment for MSJC courses will be distributed directly from the District as a pass through from the MCEC Grant.

The District and MEA agree to meet as needed to address any concerns that arise during the 2025/26 school year.

DURATION OF AGREEMENT: This MOU addresses the negotiable effects of Dual Enrollment Compensation. The provisions of this agreement shall not be modified and/or changed unless both parties mutually agree. All provisions of this MOU are subject to the negotiated grievance procedure in the CBA. This MOU is not precedent setting and will sunset on June 30, 2026.

FOR MEA:

FOR MURRIETA VALLEY UNIFIED SCHOOL DISTRICT:

Lisa Murray (Aug 7, 2025 12:09-39 PDT)

Lisa Murray

President, Murrieta Educators

Julie ulatie (Aug 7, 2025 12:24:26 PDT)

Julie Pulatie

MEA Bargaining Chair

Richard Rideout (Aug 7, 2025 16:50:07 PDT)

Richard Rideout

Assistant Superintendent, Human Resources

James Whittington

Chief Financial Officer

25-26 #01 MCEC Grant - Payment to Teachers for Dual Enrollment

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