

**MURRIETA VALLEY UNIFIED SCHOOL DISTRICT
(DISTRICT) and
MURRIETA EDUCATORS ASSOCIATION
(ASSOCIATION)**

MEMORANDUM OF UNDERSTANDING 24/25 #14
(Elementary VAPA Implementation)

The Murrieta Valley Unified School District ("District") and the Murrieta Educators Association ("Association"), jointly known as the Parties ("Parties") enter into this Memorandum of Understanding ("MOU") regarding VAPA Program Implementation.

Unless otherwise noted below, the provisions of this MOU shall supersede any provisions of the current Collective Bargaining Agreement and shall remain in effect until modified by mutual agreement of the District and the Association.

The Parties affirm the obligation to comply with all provisions of the Collective Bargaining Agreement. Further, the Parties affirm that all provisions of the Educational ("CBA") not in conflict with this MOU. Employment Relations Act ("EERA") *California Government Codes 3540 et seq.* apply and remain in effect.

The Parties agree to the following as it relates to VAPA Program Implementation:


1. VAPA instruction will begin the second instructional week of each semester.
2. The VAPA instructor may schedule a meeting with the school administration prior to the beginning of VAPA instruction each semester. At this meeting, topics necessary to providing exceptional instruction may occur:
 - a. Schedule input
 - b. Designated space for instruction
 - c. Storage of equipment and materials
 - d. PLT schedule and site expectations
 - e. Access to technology and necessary programs (IE Frontline/AERIES/Email distribution list)
3. The VAPA instructor and Principal will review students requiring mainstreaming support during VAPA instruction to prepare for support staffing and to ensure fidelity of the academic program.
4. Multiple general education classes shall not be combined without prior approval from VAPA instructor and school site administration.
5. General education teachers are responsible for drop off and pick up of students from VAPA instruction at designated time.
6. Supply requests will be submitted to Elementary Education Services designee.

The parties agree to meet as necessary to negotiate the impacts and effects of program implementation. In addition, no later than March 31, 2026, the parties shall meet to review Elementary VAPA Program Implementation and negotiate any changes, if necessary.

DURATION OF AGREEMENT: This MOU addresses the negotiable effects of Elementary VAPA Program Implementation. The provisions of this agreement shall not be modified and/or changed unless both parties mutually agree. All provisions of this MOU are subject to the negotiated grievance procedure in the CBA. This MOU is not precedent setting.

Dated this 2nd day of May, 2025.


FOR MEA:


Lisa Murray (May 3, 2025 04:59 PDT)

Lisa Murray

President, Murrieta Educators

FOR MURRIETA VALLEY UNIFIED SCHOOL DISTRICT:


Richard Rideout (May 2, 2025 17:37 PDT)

Richard Rideout

Assistant Superintendent, Human Resources


Julie Pulatie (May 4, 2025 13:48 PDT)

Julie Pulatie

MEA Bargaining Chair



James Whittington

Chief Financial Officer












24-25 #14 VAPA Implementation (1)

Final Audit Report

2025-05-04

Created:	2025-05-02
By:	Amanda Self (aself@murrieta.k12.ca.us)
Status:	Signed
Transaction ID:	CBJCHBCAABAA9ioPh5rJBOnkckSpvdl30POxMxPOU_h

"24-25 #14 VAPA Implementation (1)" History

-  Document created by Amanda Self (aself@murrieta.k12.ca.us)
2025-05-02 - 10:50:18 PM GMT
-  Document emailed to Lisa Murray (lmurray@murrieta.k12.ca.us) for signature
2025-05-02 - 10:51:01 PM GMT
-  Document emailed to Julie Pulatie (jpulatie@murrieta.k12.ca.us) for signature
2025-05-02 - 10:51:02 PM GMT
-  Document emailed to Richard Rideout (rrideout@murrieta.k12.ca.us) for signature
2025-05-02 - 10:51:02 PM GMT
-  Document emailed to James Whittington (jwhittington@murrieta.k12.ca.us) for signature
2025-05-02 - 10:51:02 PM GMT
-  Email viewed by James Whittington (jwhittington@murrieta.k12.ca.us)
2025-05-02 - 11:08:17 PM GMT
-  Document e-signed by James Whittington (jwhittington@murrieta.k12.ca.us)
Signature Date: 2025-05-02 - 11:08:42 PM GMT - Time Source: server
-  Email viewed by Richard Rideout (rrideout@murrieta.k12.ca.us)
2025-05-03 - 0:37:41 AM GMT
-  Document e-signed by Richard Rideout (rrideout@murrieta.k12.ca.us)
Signature Date: 2025-05-03 - 0:37:50 AM GMT - Time Source: server
-  Email viewed by Lisa Murray (lmurray@murrieta.k12.ca.us)
2025-05-03 - 6:03:38 AM GMT
-  Document e-signed by Lisa Murray (lmurray@murrieta.k12.ca.us)
Signature Date: 2025-05-03 - 11:59:53 AM GMT - Time Source: server




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 Email viewed by Julie Pulatie (jpulatie@murrieta.k12.ca.us)

2025-05-04 - 8:48:16 PM GMT

 Document e-signed by Julie Pulatie (jpulatie@murrieta.k12.ca.us)

Signature Date: 2025-05-04 - 8:48:56 PM GMT - Time Source: server

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2025-05-04 - 8:48:56 PM GMT