The Murrieta Valley Unified School District ("District") and the Murrieta Educators Association ("Association"), jointly known as the Parties ("Parties") enter into this Memorandum of Understanding ("MOU") regarding 2023 Summer School Teacher rate of pay.

Unless otherwise noted below, the provisions of this MOU shall supersede any provisions of the current Collective Bargaining Agreement and shall remain in effect until modified by mutual agreement of the District and the Association.

The Parties affirm the obligation to comply with all provisions of the Collective Bargaining Agreement ("CBA") not in conflict with this MOU. Further, the Parties affirm that all provisions of the Educational Employment Relations Act ("EERA") California Government Codes 3540 et seq. apply and remain in effect.

1. The parties affirm that the current MEA CBA, Article 6.4.1, states that Summer School Teachers are not to exceed Step five, Column C (5-C) of the current certificated salary schedule (Appendix A) contract.
2. The parties affirm that the 2023 summer school programs, due to COVID 19 pandemic impacts on student achievement, will be serving larger groups of K-12 students than in years past and there is a need for more Summer School Teachers.
3. The 2023 Summer School program runs June 12, 2023 through July 12, 2023.
4. The parties affirm there are one-time dollars available to compensate 2023 Summer School Teachers at a rate higher than C5 of the current certificated teacher salary schedule.

The Parties agree to the following:

1. Summer school teachers will be paid at their hourly rate (based on their current, 2022/23 base salary rate) for the 2023 Summer School Program, to include the instructional days and the required meeting/preparation/training days.
2. One-time dollars will be used to compensate teachers at their hourly rate.
DURATION OF AGREEMENT: This MOU addresses the negotiable effects of the 2023 Summer School Teacher rates of pay. The provisions of this agreement shall not be modified and/or changed unless both parties mutually agree. All provisions of this MOU are subject to the negotiated grievance procedure in the CBA. This MOU is not precedent setting.

Dated this 8th day of March, 2023.

FOR MURRIETA EDUCATORS ASSOCIATION:

Kimberly Binning-Chevlin
President, Murrieta Educators Association

Lisa Murray
Bargaining Chair, Murrieta Educators Association

FOR MURRIETA VALLEY UNIFIED SCHOOL DISTRICT:

Leigh Lockwood
Assistant Superintendent, Human Resources

James Whittington
Chief Financial Officer

Steve Ellis
Director, Human Resources
"23 summer school MOU" History

Document created by Kia Park (kpark@murrieta.k12.ca.us)
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Signer llockwood@murrieta.k12.ca.us entered name at signing as Leigh Lockwood
2023-03-08 - 5:33:45 PM GMT - IP address: 204.100.181.9

Leigh Lockwood (llockwood@murrieta.k12.ca.us) has agreed to the terms of use and to do business electronically with Murrieta Valley Unified School District
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2023-03-08 - 5:35:14 PM GMT - IP address: 204.100.181.185
Signer lmurray@murrieta.k12.ca.us entered name at signing as Lisa Murray
2023-03-08 - 5:35:41 PM GMT - IP address: 204.100.181.185

Lisa Murray (lmurray@murrieta.k12.ca.us) has agreed to the terms of use and to do business electronically with Murrieta Valley Unified School District
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Steve Ellis (sellis@murrieta.k12.ca.us) has agreed to the terms of use and to do business electronically with Murrieta Valley Unified School District
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2023-03-08 - 5:47:01 PM GMT - IP address: 104.47.55.254

Signer jwhittington@murrieta.k12.ca.us entered name at signing as James Whittington
2023-03-08 - 5:48:09 PM GMT - IP address: 204.100.181.6

James Whittington (jwhittington@murrieta.k12.ca.us) has agreed to the terms of use and to do business electronically with Murrieta Valley Unified School District
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Kimberly Binning-Chevlin (kbinning-chevlin@murrieta.k12.ca.us) has agreed to the terms of use and to do business electronically with Murrieta Valley Unified School District
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